

A woman with vibrant green dreadlocks and a red top is positioned in the lower half of the frame. She is looking directly at the camera with a neutral expression. The background is a white wall with a prominent horizontal crack and a cracked, peeling texture. The text is centered in the middle of the image.

GIVE & TAKE

JEREMIAH PROGRAM 2010 ANNUAL REPORT



Ashley & Camrynn, Residents

GIVING OPPORTUNITY

Jeremiah Program
gives single mothers
and their children
the opportunity to
fully unleash their
potential and build
a vibrant future.

We partner with young women to realize the things they thought were impossible to achieve on their own, and help them transform their lives and those of their children.

TAKING RESPONSIBILITY

Women entering the program seize the opportunity to turn despair into hope and dreams into reality, ready to become powerfully self-sufficient.

Women complete the program having successfully achieved their education goals, with full-time living-wage careers and the life skills necessary to be self-sufficient and ultimately successful for themselves and their children.



Shandrell, Resident

TRANSFORMING LIVES

With an emphasis on education, life skills, empowerment, and career-track employment, we help end the need for social services in these families.

Jeremiah Program women are empowered, educated and career driven; their children begin kindergarten prepared to succeed. Giving hope for a brighter future. Taking that future out into the world.



**Jeremiah Program
is a leading nonprofit
organization helping
single mothers and their
children break the cycle
of generational poverty.**

With flagship campuses operating in Minneapolis and Saint Paul, and campuses launching in Austin, Texas, and Fargo-Moorhead, Jeremiah Program's vision is to have a presence in 12 cities by 2020.



LETTER FROM THE LEADERSHIP

Dear friends, donors, supporters and our broader Jeremiah family:

In 2010, Jeremiah Program established a bold vision:

to help transform the lives of young mothers across America by expanding into 12 communities by 2020. The process has already started with plans under way for start-up ventures in Austin, Texas, and the Fargo-Moorhead area.

Our determination is based on the power of the program to make a lasting impact on multiple generations. From preparing graduates to enter the workforce with independence and self sufficiency, to readying their children for kindergarten, Jeremiah Program has played a significant role in breaking the cycle of poverty for families on our Minneapolis and Saint Paul Campuses.

At its core, Jeremiah Program is based on the principle of Give and Take. We give single moms the opportunity to unleash their potential and build a sustainable future for themselves and their families. Every daily interaction with them and every graduate who celebrates a new beginning gives all of us a renewed belief in what is possible.

There is no question that the women we serve take the opportunity to change their lives. We give them tools and support, but they take the offered hand to build a better future for themselves. No one does it for them; they earn it and work tremendously hard to give themselves a new beginning.

We are excited about replicating Jeremiah Program in other communities. Just as our residents participate in Give and Take, so do our new communities. We can give the gift of this program to single mothers in Texas, but the community has elected to take the possibility and passionately embrace it. We can give core tools to the leaders in Fargo-Moorhead who care deeply about this

program coming into their community, but they are the ones who take it and make it a reality. Through the spirit of collaboration between our three communities, they have been able to give each other the gift of support and guidance and take on the task of helping single moms find avenues to success.

“At its core, Jeremiah Program is based on the principle of Give and Take. We give single moms the opportunity to unleash their potential and build a sustainable future for themselves and their families.”

We thank you for your Give and Take with us. You have given us your time, talent and treasure and you have embraced the spirit and passion of our residents and staff to help us take this program to new levels. You have taken the resilience and determination of the women to heart in your own endeavors.

Let us leave you with this thought: What we do together makes a difference in lives every day. There is no doubt the need is great. Witness the overflow crowd of single moms who stood in line in Austin to hear about what Jeremiah Program might mean to them. Their stories and needs were compelling. Our work continues with and through your help.

We thank you,



Gloria Perez
President and Chief Executive Officer



Sandra Davis
Chair, National Board of Directors

A wide-angle photograph of a field of dry, brown grass. The grass is dense and appears to be blowing in the wind. In the background, there is a line of trees and a clear blue sky with scattered white clouds. The text "FINDING STABLE GROUND" is overlaid in the center of the image.

FINDING STABLE **GROUND**



Brandy

Resident, Jeremiah Program

**“I look at my future and
Brandon’s and I have more
of an idea of what I want
to do. I’m going to be the
mother I never had.”**



Brandy is a woman on a mission. “It’s Thursday, so I’m going into work all day today,” she says with a proud grin. She was recently hired by H&R Block as a customer care representative, an important first point of contact for people with tax questions. “I field calls and try to help people out as much as I possibly can.”

Not so long ago, it was Brandy herself who needed some help. Until her early teenage years, she was raised by her grandparents, who proved to be the protective factor against the destruction and volatility caused by her chemically-dependent parents. After her grandparents passed away, custody was turned over to her mother. From that point on, Brandy was plucked in and out of over 20 schools, and became all too familiar with a life of instability.

When she graduated from high school, she left home for good and didn’t have much of a plan. “I didn’t have a stable home and was always on my own,” she says. Working for a time as a nanny didn’t translate into livable earnings, and when that job fizzled out, she found herself homeless.

The final straw came when she discovered she was pregnant and realized she could no longer live in her car. She moved to a shelter and tried to secure affordable housing. When she was referred to Jeremiah Program, she found a stable living arrangement and the tools to help her build a different life for herself and her infant son, Brandon.

“If it weren’t for Jeremiah housing, my son and I wouldn’t have the stability we have in our lives.” That constancy has helped Brandy to overcome a mountain of challenges. She chalks most of it up to Empowerment courses and Life Skills coaching; she is realizing the power of a self-sufficient life.

These days, she’s not only employed, she’s a student at Minneapolis Community and Technical College working toward a degree in Business Administration. Just as importantly, she’s a confident and capable mother opening up a new world of opportunity for herself and her son.



**HEAR
BRANDY'S
STORY.**

Scan this code for a video of Brandy sharing her Jeremiah Program experience.

Safe, Affordable Housing

Jeremiah Program meets the needs of single-parent families for safe, stable, affordable housing. Residents live in independent, fully-furnished apartments in a secure campus community that features community and meeting space, on-site Child Development Centers, playgrounds, laundry, and computer and Internet access. A Resident Council provides a forum for self-governance, and residents support each other to build collaborative relationships that last long beyond graduation.

As of June 2010, all 2009 graduates are employed and report having stable, safe, affordable housing.

Residents pay no more than 30% of their income for rent, plus utilities. Monthly rent averages \$135 for a two-bedroom apartment. The Minneapolis campus (39 apartments) is located downtown, near Minneapolis Community College. The Saint Paul campus (38 apartments) is located in the Rondo neighborhood with access to transportation to several post-secondary schools. As we expand into new communities, we aspire to locate near quality post-secondary institutions that will serve our students.



STRENGTH THROUGH ADVERSITY



Brittany

Graduate, Jeremiah Program

“Where I once had so much chaos, I’m now able to control my state of mind and focus on how I’m going to be successful.”



Brittany graduated from Jeremiah Program with an associate degree in echocardiography from Argosy University and a Bachelor of Science from Mankato State University. She's now employed at Hennepin County Medical Center and has more than tripled her income, a career-track livable wage for herself and her son Caleb, age 3.

When Brittany started in 2008, things didn't look nearly so bright. She was close to being homeless, had a young child she was unable to support on her minimum wage job, and was filled with hopelessness about her future.

Being accepted into Jeremiah Program was a life-changing opportunity for Brittany and her son. "It has given us a safe, stable place to live, layered with support," says Brittany. "Every time I have felt despair or distress, I knew I could rely on my Life Skills coach for support and guidance"

Brittany feels that one of the keys to her transformation lay in the 16-week Empowerment classes that are required as part of the pre-admission process for Jeremiah Program. "I was once defined by more core hurts. My mother was an alcoholic. I was a product of divorce. I carried a lot of hurt and anger," she says. Empowerment training helped Brittany create a new reality for herself.

Jeremiah Program has changed the way Brittany approaches life – and transformed how she sees herself. "It changed my perception of who I am, and what's possible for me. The program has taught me that no one can take away my birthright of being lovable, capable and important. I know now, the only person who can stop me from reaching my goals is me."

She's thankful to Jeremiah Program for giving her the opportunity to finish her schooling, support her son, and develop a career she loves ... a career that will help her create the stable, loving home she's dreamed of. It's an opportunity Brittany has seized with hard work and dedication, confident in the future she is building.

Qualifying for the Program

A rigorous selection process ensures that the women who enter Jeremiah Program are ready and able to seize this opportunity for creating a successful future. Our pre-admission process has three major components.

First, a 16-week empowerment training program helps assess the appropriateness of the program for the family. Women who are interested in the program gain an understanding of the responsibilities involved, and they work with a coach for guidance and support.

100% of 2010 graduates have career-track employment at a livable wage (\$15-\$16/hour).

Our screening process then verifies the candidates's ability to commit to the rigor of the program. Screening includes assessments from career counselors, a psychologist and staff members.

After screening, the candidate is interviewed by the Admissions Committee and a decision is made whether to invite her to fully participate in the program.



HEAR BRITTANY'S STORY.

Scan this code for a video of Brittany sharing her Jeremiah Program experience.

A photograph of a blue fabric sofa with two matching pillows, positioned in a room with a white wall and a window with a metal mesh screen. The text "TARGETING CHILDREN'S SUCCESS" is overlaid on the wall above the sofa.

TARGETING CHILDREN'S SUCCESS



Janna

Volunteer, Target Corporation

“It isn’t just about helping women out of a bad situation. Jeremiah helps women take control and provide a better life for their children.”



With Target Corporation's commitment to education, it's not surprising that the company generously supports Jeremiah Program. As Target Senior Vice President of Store Operations Janna Adair-Potts notes, "Our guests care more about education, specifically early childhood and K-12, than any other social issue, and education is the primary focus of our giving."

The Child Development Centers at each location are filled with developmental toys, art supplies and exercise balls – all tangible examples of Target's support. Less tangible but equally important is the significant funding contribution Target makes to help ensure each Jeremiah child is kindergarten ready and well prepared to succeed in school.

Beyond her role at Target, Janna has a special connection to the program: She has been a Jeremiah Program Board of Trustees member since 2009. "It is important to me because of the program's comprehensive approach of helping women and their children succeed in life," Janna says.

As a board member, she has a firsthand view of the ways the program focuses on life skills and, as a result, builds confidence. "There is a change in these women as they go through the program. You see it in how they carry themselves and in their attitude. You see it in their ability to deal with change and their willingness to take on challenges. You see it in their look that says, 'Bring it on world, I'm ready!'"

Janna feels strongly that the requirement for each woman to further her education provides that critical means to a better life for her and her children. Janna calls the impact of this requirement both "powerful and sustainable."

For every \$1 invested in a school-based early childhood education program, \$11 is returned to society over the children's lifetime.

– Arthur Reynolds, University of Minnesota

Key to the Future: Early Childhood Education

Our goal is kindergarten readiness for all children. On-site Child Development Centers provide an excellent early childhood education for children ages six weeks through pre-school. The children learn in a physically safe, emotionally secure, and intellectually stimulating environment, with age appropriate classrooms and outdoor playgrounds.

Jeremiah Program utilizes the High/Scope curriculum as well as the Ages & Stages questionnaire to guide and evaluate children's development. With high numbers of special-needs children among the target population, community

**Approximately 1,600
volunteers contributed
more than 20,500 hours
of service in 2010.**

partners are actively engaged to ensure that each child's individual needs are met.

In addition to daily programming within the Child Development Centers, mothers attend weekly Life Skills classes and individual coaching sessions, which focus on parenting and child development.



In 2010, 21% of Jeremiah alumnae were continuing their education beyond the initial degrees they earned while they were residents.

MAKING EDUCATION ACCESSIBLE

“Jeremiah Program provides the opportunity to reach single mothers – a student demographic that has not been well-served in the past.”

Evie Myers

Vice President of Equality, Diversity and Global Outreach
North Dakota State University

As a land-grant university, North Dakota State University (NDSU) is mission driven to serve its surrounding area. Doing so means recognizing that the student body of NDSU today is very different from the student body of even a decade ago.

“It is imperative that we seek out opportunities to attend to our students’ changing needs,” says Evie Myers, vice president of Equity, Diversity and Global Outreach.

In her role, Evie helps identify new ways to make education accessible. This includes serving single mothers by increasing their opportunities to be successful as students and parents.

“Jeremiah Program breaks down some of the most common and overwhelming barriers to single mothers achieving a college degree and providing a better future for themselves and for their children,” Evie says. “For this reason, NDSU is pleased to be a partner in the establishment of a Fargo campus for Jeremiah Program.”

Jeremiah Works!

This newly enhanced and employment initiative helps residents find, prepare for, and secure career-track employment. Jeremiah Works! is a large group of committed volunteers who partner with program participants and graduates.

They work one-on-one with women on career readiness activities such as resume writing, public speaking, interviewing, job-shadowing and internship opportunities, search techniques and networking. Thanks in large part to Jeremiah Works!, alumnae in 2009-2010 have been able to find jobs despite high unemployment rates and increased competition.

Jeremiah Works! also assists women who are not meeting the part-time employment requirement by helping them secure volunteer positions to increase their skill sets and provide valuable work experience.

CONNECTING COLLEGE AND COMMUNITY

“Jeremiah Program embraces single mothers with all the pieces of a strong safety net, ultimately leading to their successful graduation.”

Dr. Kathleen Christensen

Vice President, Student Support and Success Systems
Austin Community College, Austin, Texas

Dr. Kathleen Christensen has led Austin Community College Student Services since 2003. In that time, she has seen the many factors that can assure – or derail – a student’s success. She is excited to welcome Jeremiah Program, to Austin, Texas, because it addresses so many of those factors.

“We all need back-up when our car breaks down or childcare falls through,” Kathleen notes. Jeremiah women have that vital support system that means the difference between moving forward and falling behind. The strength of the Jeremiah bond goes beyond those unforeseen emergencies.

“Without living in dormitories, commuter-college students struggle to connect with like-minded individuals,” says Kathleen. “There is real power in belonging to a community of students who are in the same situation.” Jeremiah women can draw on that power from day one.

Rising Expectations, Rising Success

Residents must be enrolled in a post-secondary education program that offers them the opportunity to significantly improve their economic prospects.

Jeremiah Program staff members work with academic counselors to advise residents on course selection and academic goal-setting. In weekly coaching sessions, the women review their academic progress, including course syllabus materials and test scores.

Jeremiah residents demonstrated so much progress in employment and educational goals in 2010 that we’ve raised the benchmark from 70% to 80% of families in compliance with program expectations.



Eleven women completed their post-secondary education in 2010 and were honored in graduation ceremonies held in June and December.

JEREMIAH PROGRAM LEADERSHIP *as of May 1, 2011*

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who have provided for Jeremiah
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and honors Rev. Michael J.
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Founder.*

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Norbert Conzemius	Robin Dusterhoft	Jeff Frye	Kristi Haselman
Debbie Coolman	Sarah Dybeuik	Phyllis Galarneault	Kathryn Hathaway
Aicha Cooper	Rebecca Dyer	Mary Gallivan	Amy Haugan
Lauren Cork	Lois Eckstein	Alexandra Ganapes	Alison Havey
Iris Cornelius	Julie Eddy	Sophia Ganapes	Ann Hawes
Theresa Cosgriff	Claire Eder	Mary Gardner	Peg Hayes
Lauren Coulter	Earnestine Edwards	Sonali Garg	Brenna Healy
Chelsei Cox	Kaitlyn Egan	Adam Garland	Caitlin Heaney
Sarah Crawford	Lynn Ellis	Dan Garland	Michelle Heidt
Alexis Cress	Sophie Ellwood	Mary Beth Garland	Casaundra Heinen
Kate Cullen	Tori Endersbe	Carolyn Garritsen	Ruth Hendrickson
Grace Cunningham	Becky Engeleiter	Amy Gauthier	Kathy Henningsen
Erin Curran	Stephanie Enwright	Amy Gavel	Jay Henry
Danae Curtis	Christine Erlenbusch	Catherine Gaynor	Susan Henry
Mattie Cushenberry	Claudia Ernst	Jill Gebhardt	Sharon Henry-Blythe
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Bao Dang	Caitlin Evans	Cory Gephardt	Carmen Herrera
Kim Danh	Dona Evans	Joan Geraghty	Ashley Heutmaker
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Rita Davern	Sarah Fairbanks	Jennifer Gessner	Latoya Hicks
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Denise Dejarlais	Cheyenne P. Ferguson	Jacquelyn Gile	NaShenia Hill
Erica DeJong	Ida Ferguson	Aquiyla Giles	Marlene Hitchcock
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JEREMIAH PROGRAM VOLUNTEERS

Kimberly Hogan	Janice Kodet	Xavier Lopez-Ayala	Carolyn Miller
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Natasha Holt	Tori Kolste	Hannah Ludens	Sarah Mintz
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Lindsey Hoskins	Andrew Kotta	Han Thuy Luong	Kelsey Moe
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Antoinette Kluck	Jan Lindwall	Kerri Meyer	Erin Noel
Megan Kluck	Jen Lindwall	Paula Meyers	Tenzin Norzin
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Nicole Oliveira	Ann Reidell	Molly Schneiderman	Lisa Stinchfield
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Shuneisha Pearson	Morgan Roberts	Julie Shortridge	Nichole Thomas
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Kenneth A. Perez	Anne Robinson	Sterling Shury	Lisa Thompson
Jose Peris	Katie Robinson	Roxanne Sieben	Marie Tierney
Jesse Perron	Nedra Robinson	Ana Siegel	LaKevia Timber
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Leslie Pesarchick	Joanne Roehrich	Elizabeth Siegrist	Albertha Tokpa
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Carolyn Peterson	Mary Rossi	Carla Sims	Christa Troup
Judy Peterson	Sarah Rossmann	Erin Sindberg Porter	Linda Trouten
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M. Judith Peterson	Kristen Roys	Kate Singer	Kaylie Tully
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Kathi Pitra	Paula Sanan	Christine Smith	Hannah Van Den Brandt
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Bea Rajsombath	Sara Schmidt	Susan Steger Welsh	Chanell Victor

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Cherise Vincent
Claire Vincent
Lynn Vrooman
Cassandra Wagner
Tyra Wagner
Heather Wahl
Timothy Wahlberg
Mary Lou Walburn
Amy Walker
Anne Walli
Brenna Walsh
Marilyn Walter
Sarah Walter
Kristi Wanner
Joan Ward
Jyssica Warfield
Paula A. Weakly
Martha Webb
Jasmin Weger
Paula Weirtz
Claudia Weisberg
Ali Weiss
Brian Wenger
Jan Wenker
Morgan West
Rich Wetsch
Cynthia Wheeler
Marilyn Whitehurst
Ariel Williams
Lori-Anne Williams
Tequila Williams
Terry W. Williams
Vickie Williams
Fred Williamson
Danielle Willie
Pepe (Linster) Willie
Danielle Wills
Kay Willshire
Opal Wilson
Willie Winston
Crystal Wisniewski
Lori Wohlrabe
Carol Wolfe
Angela Woodhouse
Melissa Worthington
Alison Wright
Rebecca Wright
Jane Wyatt
Ashleigh Yoerks
Angaline Young
Laura Young
Mary Yuska
Kristin Zazula
Joseph Zender

Julia Zhu
Emily Zimmerman
Nancy Zingale

ORGANIZATIONAL VOLUNTEERS

Ameriprise Financial
Anchor Bank
B'nai B'rith Youth Organization
Comcast
Dress for Success
Dunker Dames
Eden Prairie Noon Rotary
Edina Professionals
Edina Rotary
Gray Plant Mooty Mooty & Bennett, P.A.
Guild of Catholic Women
HandsOn Twin Cities
Holy Name of Jesus Catholic Community
House of Hope
Presbyterian Church
Iota Phi Lambda Sorority, Inc.
Jeremiah Program Alumnae
Junior League of Minneapolis
Leadership Transitions, Inc.
Lookin' to Cook
Macalester College
Marcie Allen Skin Care
Matt McKenzie and Friends
Medtronic Foundation
Minneapolis Alpha Chi Omega
Minneapolis-University Rotary Club
Minnesota Returned Peace Corps Volunteers
Minnesota Wild
Minnetonka U14 Hockey
Mosquito, Inc.
Mount Zion Temple
One Brick
PEO Chapter L
Propel
National Association of Women MBAs - MSP Chapter
Orono High School
Rotaract
Saint Paul Sunrise Rotary
Sauer Childrens Renew Foundation
St. Clements Church
St. Paul Academy and Summit School
St. Thomas More School
Sunrise Rotary Foundation

Target Corporation
Temple Israel
Thrivent Financial for Lutherans Foundation
Tradition Capital Bank
UCare Minnesota
Unity Unitarian Church
University of Mary
University of St. Thomas
University of St. Thomas MBA's
Up with People
Urban Immersion
US Bank
Wellington Management, Inc.
Western Bank
Women's Law Student Association
YouthCARE

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Diana Dworin
Renita Feller
Sandy Goldsmith
Melissa Gray
Stephanie Hayden
Catherine Jones
Mary Long
Charlene McCauley
Dan Merrell
Susan Mitchell
Julie Ray
Mary Robinson
Joyce Sampson
Ginger Simon
Leila Tackett
Ellen Vander Linden
Lori Whitmire
Liz Williams

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Carolyn Baana
Helen Bjornson
Courtney Buskirk
Hannah Dissmore
Dani Ferrio
Kara Gravley-Stack
Christine Hoper
Dan Hurder
Cynthia Keough-Erdmann
Deborah Kukowski
Dr. Susan Mathison
Lori Mattison
Amanda McKinnon

Gina Monson
Donna Oberg
Evelyn Quigley
Dori Reich
Jamie Reimche
Kristi Richman
Lisa Rotvold
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Claudia Simon
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Jill Waslaski
Deb White

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Vicknair Photography
vicknairphoto.com

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High Point Creative
highpointcreative.com

VIDEO PRODUCTION

HDWave Productions
hdwave.com

PRINTER

Bolger
bolger.com

CONSOLIDATED BALANCE SHEET *Year-End December 31, 2010 and 2009*

	2010	2009
Assets		
Current Assets		
Cash	\$454,977	\$570,220
Accounts Receivable, Net	63,520	95,089
Current Portion of Pledges Receivable, Net	273,143	391,001
Prepaid Expenses	95,049	79,482
Total Current Assets	886,689	1,135,792
Property, Plant and Equipment		
Land and Improvements	1,658,549	1,658,549
Buildings and Improvements	15,808,783	15,808,783
Office Furniture and Equipment	363,126	363,126
Residential Furniture and Equipment	629,732	629,732
Total	18,460,190	18,460,190
Less: Accumulated Depreciation	3,569,195	3,011,908
Net Property, Plant and Equipment	14,890,995	15,448,282
Other Assets		
Investments	5,231,306	4,839,449
Assets Held in Trust	399,526	369,212
Restricted Reserves and Escrows	336,530	309,857
Long-Term Portion of Pledges Receivable, Net	47,200	11,385
Intangible Assets, Net	154,287	161,121
Total Other Assets	6,168,849	5,691,024
Total Assets	\$21,946,533	\$22,275,098
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	\$57,969	\$96,039
Accrued Payroll and Related Benefits	149,385	90,177
Accrued Real Estate Taxes	46,596	41,818
Other Current Liabilities	26,400	25,603
Capital Lease Payable, Current	8,809	7,793
Total Current Liabilities	289,159	261,430
Other Liabilities		
Mortgages Payable, Net of Discount	2,522,228	2,459,199
Capital Lease Payable, Less Current Portion	4,387	13,196
Total Other Liabilities	2,526,615	2,472,395
Total Liabilities	2,815,774	2,733,825
Net Assets		
Unrestricted	1,628,040	3,681,373
Board Designated - Seasonal Cash Reserve	500,000	---
Board Designated - Operating Reserve	900,000	900,000
Board Designated - Capital Reserve	300,000	250,000
Board Designated - Endowment	2,500,000	1,671,432
Board Designated - Saint Paul Campus	3,178,233	2,995,208
Limited Partnership - Non-Controlling Interest	6,565,426	7,122,217
Board Designated - Expansion Reserve	618,785	---
Total Unrestricted Net Assets	16,190,484	16,620,230
Temporarily Restricted	2,540,749	2,551,831
Permanently Restricted	399,526	369,212
Total Net Assets	19,130,759	19,541,273
Total Liabilities and Net Assets	\$21,946,533	\$22,275,098

STATEMENT OF ACTIVITIES *Year-End December 31, 2010 and 2009*

	2010				2009			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues and Support								
Grants and Contributions	\$1,042,729	\$411,613	—	\$1,454,342	\$1,254,619	\$162,707	\$326,333	\$1,743,659
Special Event Income (Net of Direct Benefits of \$72,260 and \$65,600, Respectively)	409,458	—	—	409,458	568,916	—	—	568,916
Interest and Dividend Income	100,524	—	11,709	112,233	121,622	—	—	121,622
Rental Income	272,731	—	—	272,731	271,510	—	—	271,510
Child Care Income (Net of Subsidies of \$35,502 and \$152,415, Respectively)	829,610	—	—	829,610	772,329	—	—	772,329
In-Kind Contributions	55,571	—	—	55,571	—	—	—	—
Other Support	146	—	—	146	806	—	—	806
Released from Restrictions	247,601	(240,674)	(6,927)	—	265,196	(265,196)	—	—
Subtotal Twin Cities Campuses	2,958,370	170,939	4,782	3,134,091	3,254,998	(102,489)	326,333	3,478,842
National Expansion Revenue	5,334	50,564	—	55,898	10,911	18,089	—	29,000
Released from Restrictions	232,585	(232,585)	—	—	106,622	(106,622)	—	—
Subtotal National Expansion	237,919	(182,021)	—	55,898	117,533	(88,533)	—	29,000
Total Revenue and Support	3,196,289	(11,082)	4,782	3,189,989	3,372,531	(191,022)	326,333	3,507,842
Expense								
Program	2,899,736	—	—	2,899,736	2,997,735	—	—	2,997,735
Support Services:								
General and Administrative	165,641	—	4,771	170,412	214,127	—	—	214,127
Fundraising	642,782	—	—	642,782	654,208	—	—	654,208
Total Support Services	808,423	—	4,771	813,194	868,335	—	—	868,335
Subtotal Twin Cities Campuses	3,708,159	—	4,771	3,712,930	3,866,070	—	—	3,866,070
National Expansion Expenses	271,570	—	—	271,570	110,622	—	—	110,622
Total Expense	3,979,729	—	4,771	3,984,500	3,976,692	—	—	3,976,692
Change in Net Assets from Operations	(783,440)	(11,082)	11	(794,511)	(604,161)	(191,022)	326,333	(468,850)
Nonoperating Income/(Expense)								
Gain/(Loss) on Investments	353,694	—	—	353,694	573,806	—	—	573,806
Change in Assets Held in Trust	—	—	30,303	30,303	—	—	42,879	42,879
Organization and Startup Costs— Limited Partnership	—	—	—	—	(5,161)	—	—	(5,161)
Total Nonoperating Income/ (Expense)	353,694	—	—	383,997	568,645	—	42,879	611,524
Change in Net Assets Before NON-CONTROLLING INTEREST	(429,746)	(11,082)	30,314	(410,514)	(35,516)	(191,022)	369,212	142,674
Non-Controlling Interest in Losses	556,791	—	—	556,791	547,602	—	—	547,602
Change in Net Assets	\$127,045	\$ (11,082)	\$30,314	\$146,277	\$512,086	\$ (191,022)	\$369,212	\$690,276

A complete audit report is available upon request.



JEREMIAH PROGRAM

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Jeremiah Program empowers young mothers to achieve their aspirations for economic independence.

The program provides a holistic support system for young women seeking higher education, including affordable housing, Life Skills education, Empowerment and early childhood education for their children.

Backed by philanthropic donations from generous individuals and organizations, Jeremiah's innovative approach produces positive outcomes for young women, their children and the community at large. It prepares young women to succeed in the workforce, readies their children to succeed in kindergarten and reduces generational dependence on social services.

Founded 18 years ago in Minneapolis, Jeremiah Program is expanding nationally, with plans for a presence in 12 cities by 2020.